

INCORPORATED VILLAGE OF PORT JEFFERSON



BUDGET

Fiscal Year June 1, 2023 to May 31, 2024

Margot Garant	Mayor
Kathianne Snaden	Deputy Mayor
Rebecca Kassay	Trustee
Stan Loucks	Trustee
Lauren Sheprow	Trustee
Barbara Sakovich	Clerk

Denise Mordente, CMFO
Treasurer

I certify that this is a true copy of the budget of the Village of Port Jefferson for the fiscal year ending May 31, 2024 as it was adopted by the Village Board on April 3, 2023.

Signed: _____


Margot Garant, Mayor

2023/24 Mayor's Budget Message

The Village Board and I are pleased to present the Budget for the upcoming 2023/24 fiscal year. The enclosed budget is the coordinated efforts of the Board of Trustees and the Department Heads to maintain the highest level of affordable municipal services while striving to keep property tax increases minimal. We continue our commitment to balance fiscal responsibility while meeting our residents' priorities of public safety, essential services, sound infrastructure and enriching community events.

Effective budgeting relies on two key tools: effective financial trend analysis and reliable revenue forecasting. The Village has traditionally taken a conservative approach to both tools. However, preparing the 2023/24 budget presents some of the most significant challenges faced by the village in recent years. With accelerating inflation, a lagging post COVID economic recovery, and maturing infrastructure the tentative budget addresses those challenges while maintaining the Village's conservative budgeting practices and protecting the strong financial position the Village has held for the past several years.

We have continued to maintain an excellent bond rating with Moody's at Aa3 and Standard & Poor's AA and the 2022 classification scoring by the NYS Comptroller of "no fiscal stress" was 6.25 out of 100. At the end of each fiscal year, we continue to contribute to a healthy fund balance which offsets the shortfalls in this budgeting process and keeps the tax increase to a minimum.

The future of Port Jefferson is dependent on the efforts provided by its outstanding employees and volunteers, without their focus and ability to provide exceptional service and the oversight of the annual budget, this Village would not be where it is today. It remains my honor to work side by side with the Trustees and Village staff to preserve our Village's commitment to excellence and to turn the page to an even more prosperous future for the Village we love.

INCORPORATED VILLAGE OF PORT JEFFERSON

TAX RATE TABLE REVENUE EXPENSE SUMMARY 6/1/23 - 5/31/24

	ADOPTED BUDGET <u>2023/24</u>	ADOPTED BUDGET <u>2022/23</u>
GRAND TOTAL APPROPRIATIONS	\$ 11,371,826	\$ 10,593,804
LESS SURPLUS TO BE APPROPRIATED	\$ (257,882)	
LESS TOTAL ESTIMATED REVENUES	<u>\$ (4,513,325)</u>	<u>\$ (4,130,652)</u>
AMOUNT TO BE RAISED BY TAXES	\$ 6,600,619	\$ 6,463,152
TENTATIVE ASSESSED VALUATION	<u>19,631,740</u>	<u>19,926,697</u>
TAXES PER \$100 OF NET ASSESSED VALUATION	35.025	33.394
PERCENT CHANGE FROM PRIOR YEAR	5.00%	4.50%

**INCORPORATED VILLAGE OF PORT JEFFERSON
2023/24 PROPOSED BUDGET**

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<u>REVENUES:</u>		<u>5/31/2022</u>	<u>Actuals as of</u>	<u>2022/23</u>	<u>2023/24</u>	<u>Percentage</u>
		<u>Actuals</u>	<u>3/13/2023</u>	<u>Budget</u>	<u>Budget</u>	<u>Inc/Dec</u>
A1001/28/81/90	Real Property Taxes	\$3,669,418	\$3,991,372	\$4,024,400	\$4,208,316	
	Power Plant Revenues	\$2,602,875	\$2,500,159	\$2,438,752	\$2,392,303	
	PILOT	\$317,991	\$330,746	\$311,000	\$330,000	
	Interest, Penalties and Fees	\$18,436	\$14,651	\$40,000	\$25,982	
A1130/70	Utilities Gross Receipts & Franchise Tax	\$362,268	\$302,679	\$370,000	\$410,000	10%
A1560	Safety Inspection Fees	\$52,338	\$19,375	\$55,000	\$55,000	0%
A1601/03	Public Health Fees & Vital Statistics	\$115,636	\$88,880	\$125,000	\$135,000	7%
A1740	On-Street Parking Meter Fees	\$495,182	\$404,044	\$560,000	\$635,000	12%
A1741	PILOP	\$4,000.00	\$0.00	\$6,500	\$6,500	0%
A1750	BUS TRANSPORTATION	\$20,679.71	\$0.00	\$0	\$0	0%
A2001/2003/2004	Park & Recreation Fees/Special events	\$242,179	\$159,466	\$279,000	\$281,000	1%
A2001	Parkland fees	\$54,000	\$0	\$0	\$0	0%
A2001	Kayak Permit	\$8,720	\$1,130	\$7,500	\$8,800	15%
A2012	Concessions	\$348,357	\$180,131	\$241,000	\$301,000	20%
A2026	Village Center Rentals	\$139,779	\$106,490	\$170,000	\$170,000	0%
A2027/28/29	Village Cntr Programs, Sponsorship & Vending	\$29,080	\$29,758	\$82,500	\$83,000	1%
A2089	Skating Rink Revenue	\$112,797	\$106,817	\$105,000	\$115,000	9%

<u>REVENUES:</u>		<u>5/31/2022</u>	<u>Actuals as of</u>	<u>2022/23</u>	<u>2023/24</u>	<u>Percentage</u>
		<u>Actuals</u>	<u>3/13/2023</u>	<u>Budget</u>	<u>Budget</u>	<u>Inc/Dec</u>
A2110/15	Zoning & Planning Board Fees	\$16,175	\$199,866	\$39,110	\$120,000	67%
A2302	Snow removal services	\$22,738	\$0	\$10,000	\$10,000	0%
A2401	Interest Earnings	\$6,965	\$92,143	\$6,000	\$60,000	90%
A2410	Rental of Property	\$43,345	\$21,280	\$54,740	\$55,150	1%
A2545	Business Licenses	\$37,742	\$8,208	\$25,000	\$25,000	0%
A2590	Permits	\$166,614	\$358,676	\$220,000	\$280,091	21%
A2610	Court Fines	\$347,734	\$366,998	\$450,000	\$450,000	0%
A2650/55/65	Sale of Equipt/ScrapMetal/Minor Sales	\$2,621	\$429	\$7,500	\$7,500	0%
A2680/2701/05/70	Unclassified/Prior Yr/Ins. Recoveries	\$97,033	\$166,380	\$8,500	\$17,000	50%
A3001	Per Capita State Aid	\$33,302	\$33,302	\$33,302	\$33,302	0%
A3005	Mortgage Tax	\$649,961	\$450,530	\$500,000	\$575,000	13%
A3089	Other Governmental Aid	\$253,790	\$80,290	\$0	\$0	0%
A3501	Consolidated Highway Aid	\$323,330	\$115,001	\$324,000	\$324,000	0%
A4099	FEDERAL AID	\$114,030	\$213,971	\$100,000	\$0	-100%
A8021	Fund Equity	\$0	\$0	\$0	\$257,882	100%
Total Revenues:		\$10,709,115	\$10,342,772	\$10,593,804	\$11,371,826	7%

INCORPORATED VILLAGE OF PORT JEFFERSON 2023/24 BUDGET

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EXPENDITURES:		5/31/2022	Actuals as of	2022/23	2023/24	Percentage
<u>General Government Support</u>		<u>Actuals</u>	<u>3/13/2023</u>	<u>Budget</u>	<u>Budget</u>	<u>Inc/Dec</u>
<u>Board of Trustees</u>						
A1010.1	Personal Services	\$73,750	\$45,833	\$55,000	\$55,000	
A1010.4	Contractual Expenses	\$873	\$2,339	\$3,500	\$3,500	
	Total	\$74,623	\$48,172	\$58,500	\$58,500	0%
<u>Village Justice</u>						
A1110.1	Personal Services	\$14,000	\$11,667	\$25,500	\$25,000	
A1110.4	Contractual Expenses	\$38,163	\$25,249	\$66,700	\$32,500	
	Total	\$52,163	\$36,915	\$92,200	\$57,500	-38%
<u>Traffic Violations</u>						
A1130.1	Personal Services	\$69,492	\$44,310	\$77,000	\$66,000	
A1130.4	Contractual Expenses	\$0	\$0	\$6,000	\$0	
	Total	\$69,492	\$44,310	\$83,000	\$66,000	-20%
<u>Mayor</u>						
A1210.1	Personal Services	\$28,542	\$29,167	\$35,000	\$35,000	
A1210.4	Contractual Expenses	\$992	\$1,397	\$3,000	\$3,000	
	Total	\$29,533	\$30,564	\$38,000	\$38,000	0%
<u>Treasury</u>						
A1325.1	Personal Services	\$253,462	\$227,724	\$257,700	\$289,178	
A1325.2	Equipment	\$275	\$0	\$0	\$0	
A1325.4	Contractual Expenses	\$203,922	\$164,559	\$192,200	\$110,000	
	Total	\$457,658	\$392,283	\$449,900	\$399,178	-11%
<u>Village Assessor</u>						
A1355.1	Personal Services	\$30,000	\$23,477	\$30,000	\$30,000	
A1355.4	Contractual Expenses	\$0	\$0	\$0	\$5,000	
	Total	\$30,000	\$23,477	\$30,000	\$35,000	17%

EXPENDITURES:		5/31/2022	Actuals as of	2022/23	2023/24	Percentage
		Actuals	3/13/2023	Budget	Budget	Inc/Dec
<u>Village Clerk</u>						
A1410.1	Personal Services	\$387,430	\$288,323	\$391,600	\$345,000	
A1410.2	Equipment	\$1,273	\$0	\$1,300	\$1,300	
A1410.4	Contractual Expenses	\$53,781	\$27,637	\$56,000	\$45,000	
	Total	\$442,484	\$315,960	\$448,900	\$391,300	-13%
<u>Village Attorney</u>						
A1420.1	Village Prosecutor	\$102,768	\$97,233	\$105,612	\$128,500	
A1420.4	Contractual Expenses	\$112,578	\$98,101	\$124,000	\$107,000	
	Total	\$215,346	\$195,334	\$229,612	\$235,500	3%
<u>Village Engineer/Assistant Attorney</u>						
A1440.1	Personal Services	\$92,732	\$0	\$109,000	\$0	
A1440.2	Equipment	\$0	\$922	\$0	\$0	
A1440.4	Contractual Expenses	\$56,396	\$101,609	\$42,616	\$45,000	
	Total	\$149,127	\$102,531	\$151,616	\$45,000	-70%
<u>Elections</u>						
A1450.4	Contractual Expenses	\$2,384	\$2,557	\$5,600	\$3,000	
	Total	\$2,384	\$2,557	\$5,600	\$3,000	-46%
<u>Public Works</u>						
A1490.1	Personal Services	\$42,424	\$35,456	\$43,400	\$44,600	
	Total	\$42,424	\$35,456	\$43,400	\$44,600	3%
<u>Village Hall</u>						
A1620.1	Personal Services	\$44,896	\$350	\$46,757	\$0	
A1620.4	Contractual Expenses	\$46,488	\$36,042	\$52,500	\$52,500	
A1620.4.1	Utilities	\$186,743	\$143,888	\$175,000	\$170,000	
	Total	\$278,128	\$180,280	\$274,257	\$222,500	-19%
<u>Central Communication System</u>						
A1650.2	Equipment	\$0	\$0	\$0	\$10,000	
A1650.4	Contractual Expenses	\$0	\$0	\$0	\$55,000	
	Total	\$0	\$0	\$0	\$65,000	100%
<u>Special Items</u>						
A1910.4	Insurance Expenses	\$314,971	\$350,433	\$350,000	\$420,000	
A1920.4	Municipal Expenses	\$5,936	\$5,216	\$7,000	\$7,000	
A1989.8	MTA Tax	\$12,695	\$10,411	\$14,000	\$14,000	
	Total	\$333,602	\$366,060	\$371,000	\$441,000	19%

EXPENDITURES:

Public Safety		5/31/2022	Actuals as of	2022/23	2023/24	Percentage
		Actuals	3/13/2023	Budget	Budget	Inc/Dec
<u>Code Enforcement</u>						
A3120.1	Personal Services Clerical	\$32,527	\$19,285	\$34,120	\$0	
A3120.12	Personal Services PT	\$483,341	\$359,257	\$454,000	\$454,000	
A3120.2	Equipment	\$5,563	\$2,644	\$20,000	\$15,000	
A3120.4	Contractual Expenses	\$32,102	\$18,555	\$17,000	\$15,000	
	Total	\$553,532	\$399,740	\$525,120	\$484,000	-8%
<u>Traffic Control</u>						
A3310.4	Contractual Expenses	\$24,154	\$32,051	\$35,000	\$30,000	
	Total	\$24,154	\$32,051	\$35,000	\$30,000	-14%
<u>On-Street Parking</u>						
A3320.1	Personal Services	\$89,669	\$93,421	\$94,100	\$163,312	
A3320.12	Personal Services Part time	\$8,747	\$6,221	\$19,000	\$0	
A3120.21	Security Cameras	\$20,967	\$15,284	\$10,000	\$10,000	
A3320.4	Contractual Expenses	\$143,424	\$49,317	\$93,100	\$67,500	
	Total	\$262,806	\$164,243	\$216,200	\$240,812	11%
<u>Safety Inspections</u>						
A3620.1	Personal Services	\$204,947	\$220,192	\$230,000	\$272,500	
	Total	\$204,947	\$220,192	\$230,000	\$272,500	18%

EXPENDITURES:

Transportation		5/31/2022	Actuals as of	2022/23	2023/24	Percentage
		Actuals	3/13/2023	Budget	Budget	Inc/Dec
Street Maintenance						
A5110.1	Personal Services	\$673,089	\$566,240	\$760,000	\$811,356	
A5110.2	Equipment	\$114,783	\$221,909	\$200,000	\$225,000	
A5110.4	Contractual Expenses	\$267,038	\$143,643	\$395,000	\$370,000	
	Total	\$1,054,910	\$931,793	\$1,355,000	\$1,406,356	4%
Garage						
A5132.2	Equipment	\$16,976	\$12,567	\$20,000	\$20,000	
A5132.4	Contractual Expenses	\$92,639	\$82,931	\$100,000	\$100,000	
	Total	\$109,615	\$95,497	\$120,000	\$120,000	0%
Snow Removal						
A5142.1	Personal Services	\$35,149	\$8,242	\$55,000	\$55,000	
A5142.4	Contractual Expenses	\$97,307	\$13,272	\$125,000	\$100,000	
	Total	\$132,455	\$21,514	\$180,000	\$155,000	-14%
Street Lighting						
A5182.2	Equipment	\$51,618	\$59,375	\$25,000	\$25,000	
A5182.4	Contractual Expenses	\$237,851	\$110,941	\$200,000	\$245,000	
	Total	\$289,469	\$170,316	\$225,000	\$270,000	20%
Sidewalk						
A5410.4	Contractual Expenses	\$89,766	\$248,537	\$150,000	\$150,000	
	Total	\$89,766	\$248,537	\$150,000	\$150,000	0%
Off Street Parking						
A5650.4	Contractual Expenses	\$105,929	\$81,095	\$100,000	\$110,000	
	Total	\$105,929	\$81,095	\$100,000	\$110,000	10%
Economic Assistance						
Programs for Aging						
A6772.1	Personal Services	\$0	\$0	\$8,700	\$0	
A6772.4	Contractual Expenses	\$2,738	\$7,697	\$5,000	\$23,700	
	Total	\$2,738	\$7,697	\$13,700	\$23,700	73%
Other Economic Development						
A6989.1	Personal Services	\$0	\$0	0	\$25,000	
A6989.4	Contractual Expenses	\$46,256	\$42,833	\$50,000	\$50,000	
	Total	\$46,256	\$42,833	\$50,000	\$75,000	50%

EXPENDITURES:		5/31/2022	Actuals as of	2022/23	2023/24	Percentage
<u>Culture & Recreation</u>		<u>Actuals</u>	<u>3/13/2023</u>	<u>Budget</u>	<u>Budget</u>	<u>Inc/Dec</u>
<u>Parks</u>						
A7110.1	Personal Services	\$412,961	\$359,795	\$417,000	\$435,525	
A7110.2	Equipment	\$1,896	\$1,760	\$10,000	\$7,500	
A7110.4	Contractual Expenses	\$49,277	\$74,103	\$45,000	\$50,000	
	Total	\$464,135	\$435,658	\$472,000	\$493,025	4%
<u>Recreation</u>						
A7140.1	Personal Services	\$108,283	\$168,634	\$130,403	\$258,773	
A7140.4	Contractual Expenses	\$105,832	\$82,647	\$138,000	\$94,000	
	Total	\$214,115	\$251,281	\$268,403	\$352,773	31%
<u>Village Center</u>						
A7145.1	Personal Services	\$211,041	\$172,015	\$215,700	\$211,000	
A7145.2	Equipment	\$0	\$7,742	\$7,500	\$7,500	
A7145.4	Contractual Expenses	\$89,493	\$87,744	\$108,000	\$108,000	
A7145.4	Contractual Expenses (skating)	\$52,128	\$31	\$55,000	\$45,000	
A7145.4	Utilities	\$74,713	\$46,957	\$65,000	\$70,000	
	Total	\$427,375	\$314,490	\$451,200	\$441,500	-2%
<u>Beaches</u>						
A7180.1	Personal Services	\$92,102	\$52,517	\$80,800	\$50,000	
A7180.4	Contractual Expenses	\$18,976	\$10,548	\$18,000	\$15,000	
	Total	\$111,078	\$63,066	\$98,800	\$65,000	-34%
<u>Celebrations</u>						
A7550.4	Contractual Expenses	\$45,177	\$28,740	\$22,000	\$30,000	
	Total	\$45,177	\$28,740	\$22,000	\$30,000	36%

EXPENDITURES:

Home & Community Service		5/31/2022	Actuals as of	2022/23	2023/24	Percentage
		Actuals	3/13/2023	Budget	Budget	Inc/Dec
Planning						
A8020.1	Personal Services	\$179,830	\$106,555	\$186,000	\$200,000	
A8020.4	Contractual Expenses	\$28,390	\$4,353	\$40,000	\$25,000	
	Total	\$208,220	\$110,908	\$226,000	\$225,000	0%
Environmental						
A8090.4	Contractual Expenses	\$30,082	\$41,522	\$40,000	\$40,000	
	Total	\$30,082	\$41,522	\$40,000	\$40,000	0%
Storm Sewers						
A8140.2	Equipment	\$0	\$0	\$50,000	\$50,000	
A8140.4	Contractual Expenses	\$12,794	\$9,918	\$50,000	\$50,000	
	Total	\$12,794	\$9,918	\$100,000	\$100,000	0%
Street Cleaning						
A8170.1	Personal Services	\$0	\$1,452	\$10,000	\$10,000	
A8170.2	Equipment	\$7,981	\$3,589	\$10,000	\$5,000	
A8170.4	Contractual Expenses	\$45,872	\$50,492	\$85,000	\$60,000	
	Total	\$53,853	\$55,533	\$105,000	\$75,000	-29%
Beautification						
A8510.4	Contractual Expenses	\$28,539	\$17,626	\$18,000	\$20,000	
	Total	\$28,539	\$17,626	\$18,000	\$20,000	11%

EXPENDITURES:		5/31/2022	Actuals as of	2022/23	2023/24	Percentage
		Actuals	3/13/2023	Budget	Budget	Inc/Dec
<u>Employee Benefits</u>						
A9010.8	NYS Retirement System	\$444,734	\$350,248	\$460,257	\$420,000	-9%
A9025.8	LOSAP Pension System	\$14,063	\$10,677	\$10,700	\$10,700	0%
A9030.8	Social Security Expense	\$274,456	\$225,551	\$295,000	\$316,000	7%
A9040.8	Workers Compensation	\$118,646	\$115,484	\$137,000	\$150,000	9%
A9045.8	Life Insurance	\$0	\$0	\$6,500	\$6,500	0%
A9050.8	Unemployment Insurance	\$23,288	\$0	\$20,000	\$20,000	0%
A9055.8	Disability Insurance	\$2,318	\$913	\$2,000	\$2,000	0%
A9060.8	Medical & Dental Insurance	\$1,131,820	\$1,080,280	\$1,126,972	\$1,226,000	9%
A9089.8	Accrued Leave Benefits	\$28,406	\$16,892	\$20,000	\$20,000	0%
	Total	\$2,037,731	\$1,800,045	\$2,078,429	\$2,171,200	4%
<u>Debt Service</u>						
A9700.6	Bond Principal	\$375,000	\$525,000	\$525,000	\$655,000	
A9700.7	Bond Interest	\$68,207	\$10,754	\$31,745	\$45,625	
A.9730.6	BAN Principal	\$240,000	\$240,000	\$240,000	\$520,000	
A9730.7	BAN Interest	\$21,540	\$6,239	\$61,222	\$311,457	
	Total	\$704,747	\$781,993	\$857,967	\$1,532,082	79%
<u>Interfund Transfer</u>						
A9950.9	Interfund Transfer	\$468,230	\$0	\$400,000	\$386,800	
	Total	\$468,230	\$0	\$400,000	\$386,800	-3%
TOTAL EXPENDITURES		\$9,859,616	\$8,100,186	\$10,613,804	\$11,371,826	7%

INCORPORATED VILLAGE OF PORT JEFFERSON
Statement of Debt

<u>PURPOSE</u> <u>Bonds</u>	<u>Interest</u> <u>Rate</u>	<u>Outstanding</u> <u>As of 3/1/2022</u>	<u>Principal</u> <u>Payments</u>	<u>Outstanding</u> <u>As of 3/28/2023</u>
\$7,500,000 Public Improvement Bond	1.2%	\$2,510,000	\$435,000 \$125,000	\$1,950,000
\$720,000 Public Improvement Bond	1.250%	\$540,000	\$95,000	\$445,000
\$2,369,716 Bond Anticipation Note	3.70%	\$1,839,716	\$240,000	\$1,599,716
\$5,200,000 Bond Anticipation Note	1.90%	\$5,200,000	\$200,000	\$5,000,000
\$950,000 Bond Anticipation Note	4.50%	\$950,000		\$950,000
Total Debt		\$11,039,716	\$1,095,000	\$9,944,716

Incorporated Village of Port Jefferson
Payroll Schedule

DEPARTMENT CODE	Job Title	2023/24 ANNUAL OR HOURLY RATE
1010 Board of Trustees	Board of Trustees (3 positions)	\$12,500
	Deputy Mayor	\$17,500
1110 Village Justice	Judge (2 positions)	\$12,500
1130 Traffic Violations	Senior Court Clerk	\$42,033
	Part Time Court Clerk	\$19.52/hr
1210 Mayor	Mayor	\$35,000
1325 Treasury	Treasurer	\$128,459
	Deputy Treasurer	\$82,200
	Accountant	\$78,718
1355 Village Assessor	Assessor	\$30,000.00
1410-Village Clerk	Clerk	\$128,459
	Deputy Clerk	\$56,522
	Principal Clerk Typist	\$66,448
	Senior Tax Cashier	\$52,973
	Assistant to the Mayor/PT	\$25,000
	Public Relations/PT	\$46.25/hr
1420 Village Attorney	Village Prosecutor	\$128,459
1490 Public Works	Senior Clerk Typist	\$44,598
3120 Code Enforcement	Chief	\$35,000
	Deputy Chief	27.18/hr
	Code Enforcement Officers (33 positions)	\$16.31-\$25.11/hr
3320-PARKING	Senior Clerk Typist	\$34,352
	Parking Meter Admin	\$128,459

Incorporated Village of Port Jefferson
Payroll Schedule

DEPARTMENT CODE	Job Title	2023/24 ANNUAL OR HOURLY RATE
3620 Safety Inspections	SR Building Inspector	\$68,648
	SR Building Inspector	\$63,367
	Ordinance Inspector	\$53,439
	Investigator	\$56,522
	Deputy Fire Marshal (PT) (2 positions)	\$24.86-\$26.58/hr
5110 Street Maintenance	DPW Superintendent	\$132,689
	Labor Crew Leader	\$75,383
	Labor Crew Leader	\$71,007
	Assistant Labor Crew Leader	\$48,301
	Construction Equipment Operator (2 positions)	\$50,680-\$51,390
	Automotive Mechanic III	\$49,479
	Automotive Equipment Operator	\$44,094
	Laborer III (6 positons)	\$38,245 - \$39,991
6989 Other Economic Development	Grant Writer/PT	\$25,000.00
7110 Parks	Maintenance Crew Leader	\$100,198
	Assistant Labor Crew Leader	\$55,360
	Heavy Equipment Operator	\$51,221
	Laborer III (4 positons)	\$37,587-\$58,328
7140 Recreation	Recreation Center Manager	\$97,837
	Assistant Recreation Center Manager	\$44,000
	Tennis Professional	\$45,218
	P/T Rec Aide	\$15.42-\$50.00
7145 Village Center	Graphics Specialist	\$39,866
	Custodian I	\$31,654
	Custodian I	\$32,531
	Recreation Aide	\$36,452
	P/T Clerk (8 positions)	\$15.42 - \$22.00
7180 Beach	Beach Attendants/Rec Aides (9 positions)	\$15.00
	Lifeguards (10 positons)	\$15.00
8020 Planning	Planning Secretary	\$74,535
	P/T Planner	\$55.07/hr
	Planner	\$70,000